

Muskaan-PAEPID

Job Title: Special Educator (Assisted Living Solutions)

Location: New Delhi, India

Organization: Muskaan-PAEPID

Employment Type: Full-time, On-Site

Application Link: [Apply Here](#)

Recruitment Ad for Special Educator (Assisted Living Solutions)

Introduction to Muskaan-PAEPID

Muskaan-PAEPID was started in 1982 by parents and professionals. Muskaan a well known for its pioneering work in the field of providing training and work opportunities to adults with Intellectual Disabilities. Family support, assisted living, awareness and advocacy are other areas of work of the organization. After receiving training in various skills, our students take up employment within Muskaan in distinct units like stationary, bakery etc. creating products, available for the outside world to buy. A good number of Students have also been able to secure employment outside Muskaan with partner organizations in various industries

Introduction to the Assisted Living Facility Programs

The Assisted Living Facility offers a comprehensive support system designed to empower young adults with intellectual disabilities to lead independent lives. The approach is centered on three key programs:

Assisted Living Facilities (ALF): This program offers Lifelong care support system and empowers adults with intellectual disabilities to live independently by participating in daily tasks such as cooking, housekeeping, hospitality and laundry. This engagement nurtures a sense of ownership and respect for their choices, while participants find joy in caring for one another. They also continue to work in the employment center.

Independent Living Training (ILT): This program focuses on equipping young adults with essential life skills to live independently.

Transition Home: The Transition Home provides a supportive environment for graduates of ILT trainees to reinforce their newly acquired skills. This program is also needed until parents find an appropriate life care system for adult with intellectual and developmental disabilities.

Community Group Home: Graduates of the ILT program live in a community-based setup. This model enables them to manage their daily needs with minimal assistance, promoting a sense of autonomy within a group setting.

Job Summary:

Muskaan ALF Services is looking for a dedicated Special Educator to support and guide residents with intellectual and developmental disabilities. The ideal candidate will be responsible for designing and implementing individualized life skill educational plans, providing a supportive and nurturing environment, and working closely with residents to enhance their learning and independence. The role requires strong communication skills, patience, team building, critical thinking and leadership skills. The Special Educator will collaborate with families, therapists, and other staff to ensure the overall development and well-being of each resident, promoting Muskaan's vision of empowering individuals to lead independent and fulfilling lives.

Role Holder Specification:

- Preferably Female
- Age should be between 23 – 27 yrs.
- More than 2 years of Experience preferably from Disability Sector

Skills:

- Good communication skills, verbal, non-verbal and written, tailored to the needs of the residents.
- Ability to design and implement personalized life skill educational and training programs.
- Conflict resolution skills.
- Proficiency in assessing and tracking the progress of individuals
- Teamwork and collaboration
- Organizational skills for record-keeping, reporting and planning.

Knowledge:

- Intellectual disabilities and developmental challenges.
- Special education techniques and individualized education plans.
- Awareness of assisted living care practices, health, safety and hygiene.

Attributes:

- Patience and empathy
- Adaptability to the diverse needs and progress levels of individuals.
- Respect for individual differences and fostering an inclusive environment.
- A positive and encouraging approach to teaching and caregiving.